

Job Detail

(Overview, Role Detail and Person Specification)

School of Health and Society

Research Assistant - Grade 6, Part-time (0.8 full time working equivalent, Fixed Term 7 month position) other part time hours will be considered

Role Title: Research Assistant

Reports To: Professor Heather Iles-Smith

Overview

Applications are invited for a 7 month post as a Research Assistant, to support several research projects including the U-INconti study (<http://hub.salford.ac.uk/u-inconti/>), which investigates the prevalence and incidence of urinary incontinence experienced by women (>55 years) when admitted to hospital. The study also explores the views and perceptions of nurses who care for these women during the in-patient admission. A further study evaluates the inclusion of a new research and quality improvement education module within the undergraduate nursing programme.

We are looking to appoint a Research Assistant to work on these exciting projects. The U-INconti study is a mixed methods study to estimate the number of women (>55 years), admitted as an in-patient to a large northern NHS Trust, who experience urinary incontinence during their admission. The views, perceptions, and knowledge (regarding continence) of the nurses who care for these women during an admission will also be explored.

This mixed methods project will include working with NHS real world data, supported by NHS analysts, to better understand the number of women experiencing urinary incontinence both on admission and who develop it during their in-patient stay. The project also sets out to understand which clinical conditions are most associated with urinary incontinence for these women. Interviews will be conducted with nurses to understand their perceptions and knowledge of continence.

These projects are an ideal opportunity for an early career researcher to make a valuable contribution to impactful research, and to develop high-level skills in the area of developmental research. The role will involve managing the day to day running of the projects including both research and administrative tasks. The post-holder will be supported in undertaking ethics applications and undertake participant recruitment and data collection. The successful candidate will contribute to data analysis and dissemination of the research findings to both academic and public communities.

We are looking for a highly motivated individual with an undergraduate degree in nursing/midwifery or a health-related subject; experience of working with NHS Trusts/ other external organisations; and excellent communication and organisational skills.

Target start date: March/April 2022

The Directorate of Nursing and Midwifery

Our research group is the Centre for Social and Health Research. The Centre for Social and Health Research is an inter-disciplinary research Centre bringing together experts in criminology, digital information, mental health, midwifery, nursing, sociology, social policy and social work to address global social and health challenges. These challenges include ensuring fair welfare systems and services, addressing health and social inequalities, modernising health and social care, crime and justice and sustainability. Our research aims to understand the delivery and receipt of interventions, practices and policies that face people, communities, services and places and often uses digital solutions to solve real world problems and make positive changes.

<http://hub.salford.ac.uk/health-and-society-research/home-page/centre-for-social-and-health-research/>

Role Detail

Role Purpose

To contribute to data collection and the day to day running of several research projects

To conduct and record the outcome of experiments and fieldwork and conducting literature and database surveys. To undertake qualitative interviews, data analysis and write up and present results of research projects to internal/external audiences and to contribute to research bids and reports.

Responsibilities

- To prepare and submit University ethics and NHS Health Research Authority (HRA) applications.
- To gain (and maintain) NHS Research governance approvals and maintain study documentation
- To undertake a rapid review of the literature.
- To manage participant recruitment and liaise with ward areas within the Northern Care Alliance NHS Group.
- To undertake qualitative interviews with nursing staff.
- To contribute to public engagement activities to support the impact agenda for the project.
- To assist in the analysis of quantitative and qualitative data.
- To contribute to research presentations at national and international conferences.
- Liaise regularly with the principal investigator about study progress and write progress reports as required
- In collaboration with the principal investigator to disseminate outcomes from the project through internal and external conferences/seminars and academic journal papers at suitable times throughout the project's progress
- Such other duties as may be required from time to time by the Principal Investigator.
- Comply with the personal health and safety responsibilities specified in the University Health and Safety policy.
- To engage with the University's commitment to put our students first and deliver services which are customer orientated, represent value for money and contribute to the financial and environmental sustainability of the University when undertaking all duties and aspects of the role.
- Promote equality and diversity for students and staff and sustain an inclusive and supportive study and work environment in accordance with University policy.
- This role detail is a guide to the work you will initially be required to undertake. It may be changed from time to time to meet changing circumstances. It does not form part of your Contract of Employment.

Special Requirements:

Appointment subject to satisfactory DBS clearance. Data collection activities will involve travelling to NHS sites around the Greater Manchester area.

Person Specification

Qualifications

	The successful candidate should have:	Essential/ Desirable	Tested by* A, I, P, T
1	A good undergraduate degree (1st or 2:1) in a Health or Social Sciences discipline	Essential	A
2	A postgraduate qualification in a Health or Social Sciences discipline	Desirable	A, I

Background & Experience

	The successful candidate should have:	Essential/ Desirable	Tested by* A, I, P, T
3	Experience of interacting with NHS Trusts/ working in the NHS, Social care or other complex external organisations	Essential	A, I
4	Experience of undertaking literature reviews	Essential	A, I
5	Experience of conducting qualitative research projects	Essential	P, A, I
6	Experience of conducting clinical trial research	Desirable	A, I
7	Experience of managing participant recruitment	Essential	A, I
8	Experience of writing up project results for dissemination e.g. reports, presentations and/or publications	Essential	A, I
9	Experience of working successfully in a team environment	Essential	A, I

Knowledge

	The successful candidate should have demonstrable knowledge of:	Essential/ Desirable	Tested by* A, I, P, T
10	Computer proficiency in standard packages (e.g., word processing, spreadsheets, email and internet use) and statistical packages (e.g., SPSS, R)	Essential	A, I
11	An understanding of the university and NHS research governance processes and procedures	Desirable	A, I
12	The principles of good clinical practice in research	Essential	A, I
13	Qualitative research methods and theory	Essential	P, A, I
14	Project processes, from project initiation through to final project review	Desirable	A, I
15	The importance of establishing and maintaining recognition in research and scholarship in their field by publication and dissemination of knowledge	Essential	A, I

Skills & Competencies

	The successful candidate should demonstrate:	Essential/ Desirable	Tested by* A, I, P, T
16	Excellent communication and interpersonal skills	Essential	A, I
17	Excellent organisational and administrative skills	Essential	A, I
18	Competence on understanding of relevant ethical and Health and Safety Issues and evidence of high level of professionalism	Essential	A, I

A = Application form, I = Interview, P = Presentation, T = Test

Details of any assessments required will be provided in the invitation to interview letter.

- Appointments to grades 1 to 6 will normally include a competency based interview and work based simulation exercise

Candidate guidance

****In order to fully meet the essential criteria candidates must show clear evidence of how they meet the criteria. Simply stating that you have a skill or experience in an area is not sufficient, you must provide a clear example to show how you have met each of the criterion you address**.**

Departmental Management Structure

